

超豐電子股份有限公司
GREATEK ELECTRONICS INC.

Board of Directors

➤ The organization of board

The board of directors shall be composed of nine members in accordance with the provisions of the articles of corporation, each director is elected to a three-year term and shall be eligible for re-election. The total number of independent directors shall not be less than three. The directors of the board shall meet at least once per quarter, but the Meeting can be called if it is emergency circumstances. All current directors and external independent directors of the corporation have the background of commerce, finance and accounting, or related business experiences, and are elected from shareholder meetings.

➤ The Board of Directors

Date Elected/Assumed Office : 2024/5/27

| Director | Education/Experience | Current Positions |
|---|--|--|
| Chairman Powertech Technology Inc. Representative: Boris Hsieh | Education : Executive MBA, National Chiao Tung University Experience : Vice President of Hon Hai Precision Industry Co., Ltd. President of Kingston Technology Far East Co., Ltd. | Chief Executive Officer of Powertech Technology Inc. Legal Representative Director of Powertech Technology Inc. Legal Representative Director of Greatek Electronics Inc. Chairman of Get-Team Tech Corporation |
| Powertech Technology Inc. Representative: D.K. Tsai | Education : Department of Industrial Engineering, National Taipei University of Technology Experience : General Manager of Kingston Technology Far East Corp. Chairman of Kingston Technology Far East Co., Ltd. | Chairman and CSO of Powertech Technology Inc. Director of Tera Probe, Inc. Independent Director of Chicony Power Technology Co., Ltd. Chairman of PTI Education Foundation |
| Powertech Technology Inc. Representative: J.S. Leu | Education : Department of Mechanical Engineering, Feng Chia University Experience : Chairman of Powertech Technology (Suzhou) Ltd. | President of Powertech Technology Inc. Director of Powertech Technology Inc. Chairman of Powertech Semiconductor (Xian) Co., Ltd. |

| Director | Education/Experience | Current Positions |
|--|---|--|
| Powertech Technology Inc. Representative: Y.C. Chi | Education : EMBA from National Central University Experience : Senior Vice President of Powertech Technology Inc. | President of Greatek Electronics Inc. |
| Powertech Technology Inc. Representative: Jim Lin | Education : Ph. D of Power Mechanical Engineering from National Tsing Hua University Experience : Manager of TSMC Senior Director of Powertech Technology Inc. | AVP of Powertech Technology Inc. |
| Hung-Wei Venture Capital Co., Ltd. Representative: Ingrid Fu | Education : Master Degree in Master Degree in Accounting, National Chengchi University Experience : Assistant Manager of KPMG | AVP of Realtek Semiconductor Corporation |

| Independent Director | Education/Experience | Current Positions |
|-----------------------|--|--|
| Kevin H. Hsieh | Education : Department of Economics ,National Chung Hsing University Experience : Director and President of Bank Taiwan Securities Co., Ltd. | None |
| Chi-Yung Wu | Education : Department of Electrical Engineering, Feng Chia University Experience : Chairman of Holtek Semiconductor Inc. | Chairman of Holtek Semiconductor Inc. |
| Jiin-Chuan Wu | Education : Department of Electrical Engineering, National Taiwan University PhD. in Electrical Engineering, Carnegie Mellon University, USA Experience : NASA JPL Laboratory Professor, Department of Electronic Engineering, National Chiao Tung University | Chairman of Global Mixed-Mode Technology Inc. Chairman of Advanced Analog Technology Inc. |

➤ Disclosure of the Professional Qualifications of the Directors and Independence of the Independent Directors:

| <div>Qualification</div> <div>Name</div> | Professional qualifications and experiences (Note 1) | Independence criteria (Note 2) | Number of other public companies where the individual concurrently serves as an Independent Director |
|---|--|--|--|
| Chairman Representative of Powertech Technology Inc. Boris Hsieh | 1. Director's professional qualifications and experiences: President of Kingston Technology Far East Corp. (Semiconductor) Vice President of Hon Hai Precision Industry Co., Ltd. (Other electronics) Senior Vice President of Powertech Technology Inc. (Semiconductor) President of Jucheng Electronics Co., Ltd. (Semiconductor) Representative of Corporate Director Powertech Technology Inc. (Semiconductor) Chief Executive Officer of Powertech Technology Inc. (Semiconductor) Director of Tera Probe, Inc. (Semiconductor) Chairman of Get-Team Tech Corporation (Semiconductor) 2. When the Director was nominated, a statement was issued stating that no condition defined in Article 30 of the Company Act has occurred. | The Director does not have marital or kinship relationship with any other Director of the Company. | None |
| Director Representative of Powertech Technology Inc. D.K. Tsai | 1. Director's professional qualifications and experiences: General Manager of Kingston Technology Far East Corp. (Semiconductor) Chairman of Kingston Technology Far East Corp. (Semiconductor) Chairman of Powertech Technology Inc. (Semiconductor) Representative of Corporate Director of Powertech Holding(B.V.I.) Inc. (Investment) Representative of Corporate Director of Powertech Technology (Singapore) Pte. Ltd. (Semiconductor) Representative of Corporate Director of PTI Technology (Singapore) Pte. Ltd. (Semiconductor) Director of Powertech Technology Akita Inc. (Semiconductor) Executive Director of Powertech Technology Japan Ltd. (Semiconductor) Director of Tera Probe, Inc. (Semiconductor) Independent Director of Chicony Power Technology Co., Ltd. (Electronic components and parts) 2. When the Director was nominated, a statement was issued stating that no condition defined in Article 30 of the Company Act has occurred. | The Director does not have marital or kinship relationship with any other Director of the Company. | 1 |

| <div>Qualification</div> <div>Name</div> | Professional qualifications and experiences (Note 1) | Independence criteria (Note 2) | Number of other public companies where the individual concurrently serves as an Independent Director |
|--|---|--|--|
| Director Representative of Powertech Technology Inc. J.S. Leu | 1. Director's professional qualifications and experiences: Powerchip Semiconductor Corporation (Semiconductor) Senior Vice President at Powertech Technology Inc. (Semiconductor) President of Powertech Technology Inc. (Semiconductor) Director of Powertech Technology Inc. (Semiconductor) Legal Representative Director of Longforce (Suzhou) Ltd. (Semiconductor) Chairman of Powertech Semiconductor (Xian) Co., Ltd. (Semiconductor) Legal Representative Director of Powertech Technology (Singapore) Pte. Ltd. (Semiconductor) Legal Representative Director of PTI Technology (Singapore) Pte. Ltd. (Semiconductor) 2. When the Director was nominated, a statement was issued stating that no condition defined in Article 30 of the Company Act has occurred. | The Director does not have marital or kinship relationship with any other Director of the Company. | None |
| Director Representative of Powertech Technology Inc. Y.C. Chi | 1. Director's professional qualifications and experiences: Department Manager of PowerChip Technology Corp. (Semiconductor) Senior Vice President of Powertech Technology Inc. (Semiconductor) President of Greatek Electronics Inc. (Semiconductor) 2. When the Director was nominated, a statement was issued stating that no condition defined in Article 30 of the Company Act has occurred. | The Director does not have marital or kinship relationship with any other Director of the Company. | None |
| Director Representative of Powertech Technology Inc. Jim Lin | 1. Director's professional qualifications and experiences: Manager of TSMC AVP of Powertech Technology Inc. (Semiconductor) 2. When the Director was nominated, a statement was issued stating that no condition defined in Article 30 of the Company Act has occurred. | The Director does not have marital or kinship relationship with any other Director of the Company. | None |
| Director Hung-Wei Venture Capital Co., Ltd. Representative Ingrid Fu | 1. Director's professional qualifications and experiences: Assistant Manager of KPMG (Accounting services) AVP of Realtek Semiconductor Corporation (Semiconductor) Director of Ubilinx Technology Inc. (Semiconductor) Director of Realtek Semiconductor (Malaysia) SDN. BHD. (Semiconductor) Supervisor of Realtek Korea Inc. (Semiconductor) 2. When the Director was nominated, a statement was issued stating that no condition defined in Article 30 of the Company Act has occurred. | The Director does not have marital or kinship relationship with any other Director of the Company. | None |

| <div>Qualification</div> <div>Name</div> | Professional qualifications and experiences (Note 1) | Independence criteria (Note 2) | Number of other public companies where the individual concurrently serves as an Independent Director |
|--|--|---|--|
| Independent Director Kevin H. Hsieh | <p>1. Independent Director Feng has more than five years of work experience in the area of commerce, law, finance, or accounting, or otherwise necessary for the business of the Company: Manager of Bank of Taiwan : East Taoyuan Branch , Offshore Banking Unit ,Tokyo Branch, New York Branch, Minchuan Branch, Finance Department (2007/07~2019/03 Financial and Insurance) Supervisor of TFASC (2016/08~2019/03 Financial and services) Director of Hua Nan Financial Holdings Co., Ltd. Director of Hua Nan Commercial Bank ,Ltd. (2017/10~2018/01 Financial and Insurance) Vice President of Bank Taiwan Securities Co., Ltd. (2019/04~2020/01 SecuritiesFirms) Director and President of Bank Taiwan Securities Co., Ltd. (2020/01~2024/03 SecuritiesFirms)</p> <p>2. When the Director was nominated, a statement was issued stating that no condition defined in Article 30 of the Company Act has occurred.</p> | <p>1. Independent Director, his spouse, or relative within the second degree of kinship, is not a Director, Supervisor, or employee of the Company or any of its affiliates.</p> <p>2. The number of shares held and shareholding ratio held by Independent Director, his spouse, or relative within the second degree of kinship, or held by a nominee, is zero.</p> <p>3. Independent Director does not serve as a Director, Supervisor, or employee at a company with specific relations with the Company (refer to regulations in Items 5 to 8, Paragraph 1, Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies).</p> <p>4. Independent Director has not provided auditing services to the Company or any affiliate of the Company, or provided commercial, legal, financial, accounting or related services to the Company or any affiliate of the Company in the past 2 years.</p> | None |
| Independent Director Chi-Yung Wu | <p>1. Independent Director Wu has more than five years of work experience in the area of commerce, law, finance, or accounting, or otherwise necessary for the business of the Company: Chairman of Holtek Semiconductor Inc. (~1998/10 Semiconductor) Chairman of Holtek Semiconductor Inc. (1998/10 to present Semiconductor) Chairman of Holtek Semiconductor(Xiamen) Inc. (2008/02 to present Electronics)</p> | <p>1. Independent Director , his spouse, or relative within the second degree of kinship, is not a Director, Supervisor, or employee of the Company or any of its affiliates.</p> <p>2. The number of shares held and shareholding ratio held by Independent</p> | None |

| <div>Qualification</div> <div>Name</div> | Professional qualifications and experiences (Note 1) | Independence criteria (Note 2) | Number of other public companies where the individual concurrently serves as an Independent Director |
|--|---|--|--|
| | <p>Chairman of Holtek Semiconductor(China) Inc. (2012/07 to present Semiconductor)</p> <p>Chairman of BestComm RF Electronics Inc. (2014/07 to present Electronics)</p> <p>Chairman of Best Modules Corp. (2016/05 to present Electronics)</p> <p>Chairman of Holtek Investment Co., Ltd. (2003/03 to present Investment)</p> <p>Director of Holtek Semiconductor(Suzhou) Inc. (2018/10 to present Electronics)</p> <p>Director of Holtek Semiconductor Holding(BVI) Ltd. (1999/10 to present Investment)</p> <p>Director of Kingtek Semiconductor Holding(BVI) Ltd. (2002/01 to present Investment)</p> <p>Director of Bestcomm RF Electronics Inc. (2014/03 to present Investment)</p> <p>2. When the Director was nominated, a statement was issued stating that no condition defined in Article 30 of the Company Act has occurred.</p> | <p>Director, his spouse, or relative within the second degree of kinship, or held by a nominee, is zero.</p> <p>3. Independent Director does not serve as a Director, Supervisor, or employee at a company with specific relations with the Company (refer to regulations in Items 5 to 8, Paragraph 1, Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies).</p> <p>4. Independent Director has not provided auditing services to the Company or any affiliate of the Company, or provided commercial, legal, financial, accounting or related services to the Company or any affiliate of the Company in the past 2 years.</p> | |
| Independent Director Jiin-Chuan Wu | <p>1.Independent Director Chuang has more than five years of work experience in the area of commerce, law, finance, or accounting, or otherwise necessary for the business of the Company:</p> <p>NASA JPL Laboratory (1988/8~1992/07)</p> <p>Professor, Department of Electronic Engineering, National Chiao Tung University (1992/08~2006/07)</p> <p>President of Global Mixed-Mode Technology Inc. (2006/8~2022/06 Semiconductor)</p> <p>Chairman of Global Mixed-Mode Technology Inc. (2023/06 to present Semiconductor)</p> <p>Chairman of Advanced Analog Technology Inc. (2019/11 to present Semiconductor)</p> <p>Legal Representative Director of Shanghai Victor Microelectronics Co., Ltd., (2009/08 to present Other electronics)</p> | <p>1. Independent Director, his spouse, or relative within the second degree of kinship, is not a Director, Supervisor, or employee of the Company or any of its affiliates.</p> <p>2. The number of shares held and shareholding ratio held by Independent Director, his spouse, or relative within the second degree of kinship, or held by a nominee, is zero.</p> <p>3. Independent Director does not serve as a Director, Supervisor, or employee at a company with specific relations with the Company (refer to regulations in Items 5</p> | None |

| <div>Qualification</div> <div>Name</div> | Professional qualifications and experiences (Note 1) | Independence criteria (Note 2) | Number of other public companies where the individual concurrently serves as an Independent Director |
|--|---|--|--|
| | <p>Legal Representative Director of Aimtron Technology (BVI) Corp. (2009/11 to present Investment)</p> <p>Director of Sinotron Technology Corp. , (2018/03 to present Semiconductor)</p> <p>Chairman of Chengwei Investment (Shares) Co., Ltd., (2009/05 to present Investment)</p> <p>Chairman of Zhi Qiang Invetment Co., Ltd. (2023/06 to present Investment)</p> <p>2. When the Director was nominated, a statement was issued stating that no condition defined in Article 30 of the Company Act has occurred.</p> | <p>to 8, Paragraph 1, Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies).</p> <p>4. Independent Director has not provided auditing services to the Company or any affiliate of the Company, or provided commercial, legal, financial, accounting or related services to the Company or any affiliate of the Company in the past 2 years.</p> | |

➤ Independent Director

Greatek has 3 Independent Directors, consisting of one-third of all Directors. Two of the Independent Directors has served for 3 years or less, while 1 others have served for 7 to 9 years. All Independent Directors meet the limitation by the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies, and do not serve as Independent Directors for more than 3 other TWSE/TPEX listed companies.

➤ Describe the diversity policy of the Board of Directors, goals, and status of implementation.

1. Diversification of the Board of Directors:

- (1) When nominating and selecting the Directors, besides not exceeding the one-third limit on the number of Directors who concurrently serve as the Company's managers, to achieve the ideal goal of corporate governance, the overall composition of the Board shall be equipped with the following skills: Operational judgment, accounting and financial analysis, business management, crisis management, industry knowledge, international market perspective, leadership, and decision-making skills.
- (2) The selection standard of the Directors is based on the principle of meritocracy while also factoring in diverse background and factors such as age, gender, nationality, culture and more. Due to the Company's operating and developmental needs, the Directors shall be equipped with professional corporate management knowledge, skills, and industry experiences as well as an international market perspective and more.

2. Diversification objective in the composition of the Board:

- (1) There shall be no more than one-third of all Directors who concurrently serve as the Company's managers, and the skill sets required for the overall composition of the Board shall also be met.
- (2) The members of the Board of Directors have diverse and complementary backgrounds, and the overall industry experience of the Board of Directors is greater than 1.
- (3) Each of the seven listed professional competencies must be possessed by at least 2/3 of the Directors.

3. Implementation status of the diversity policy of the Board of Directors:

(1) Implementation of diversification in the Board:

| | Gender | Concurrent employee | Age | | | Year of service | Operational judgment | Accounting and financial analysis ability | Business management | Crisis management | Industry knowledge | International market perspective | Leadership and decision-making |
|----------------|--------|---------------------|-------|-------|-------|-----------------|----------------------|---|---------------------|-------------------|--------------------|----------------------------------|--------------------------------|
| | | | 41~50 | 61~70 | 71~80 | | | | | | | | |
| Boris Hsieh | Male | | | ✓ | | 12 | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| D.K. Tsai | Male | | | | ✓ | 12 | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| J.S. Leu | Male | | | ✓ | | 12 | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Y.C. Chi | Male | ✓ | | ✓ | | 0 | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Jim Lin | Male | | ✓ | | | 0 | ✓ | | ✓ | ✓ | ✓ | ✓ | |
| Ingrid Fu | Femal | | ✓ | | | 0 | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | |
| Kevin H. Hsieh | Male | | | ✓ | | 0 | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Chi-Yung Wu | Male | | | | ✓ | 6 | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Jiin-Chuan Wu | Male | | | ✓ | | 0 | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |

- (2) Greatek's Board of Directors is comprised of 9 male Taiwanese Directors, including 3 seats of Independent Directors. Greatek have 8 male directors and 1 female director, and no more than one third of all the Directors concurrently serve as Greatek's managers. Directors in the current Board of Directors come from diversified backgrounds and are equipped with professional management skills and semiconductor upstream, midstream and downstream or relevant industry experiences. The Directors include managers from relevant industries, including electronics, financial, accounting, and semiconductor. Besides the various skills and professional skills required of the Directors, the operation of various functional committees also ensure that the Directors' experiences may contribute toward the

supervision and decision-making regarding corporate governance, environmental sustainability, corporate social responsibility, legal compliance, and human rights protection.

(3) The 11th board of directors achieved the goal of the board diversity policy.

➤ The result of board performance evaluation

Board shall conduct a board performance evaluation yearly. The following aspects are included in the performance evaluation in year 2023: the degree of participation in the company's operations, improvement in decision making by the board of directors, the composition and structure of the board of directors, the election of the directors and their continuing professional education, and internal controls, etc. The board performance evaluation of the corporation in year 2023 has performed well.

1. Performance evaluation mechanism and implementation status of the Board of Directors and functional committees:

| Evaluation cycle | Evaluation period | Scope of evaluation | Method of evaluation | Content of evaluation |
|------------------|---------------------|-----------------------|--|---|
| Once a year | 2023/1/1~2023/12/31 | Board of Directors | Internal evaluation of the Board | Evaluation of performance for the Board of Directors include five major aspects: participation in the operation of the Company, enhancing the quality of the Board of Directors' decision making, composition and structure of the Board, election and continuing education of the Directors, and internal control. Upon evaluation and distribution of survey questionnaires, the achievement has been 96%, and the evaluation result indicated that performance was beyond the standard level. |
| | | Individual Director | Self-evaluation of the Board members | Performance evaluation for Board members includes six major aspects: alignment of the goals and missions of the Company; awareness of the duties of a Director; participation in the operation of the Company; management of internal relationship and communication; the Director's professionalism and continuing education; and internal control. Upon collection and compilation of the self-evaluation questionnaires from the nine Board members, the achievement has been 96%, and the evaluation result indicated that performance was beyond the standard level. |
| | | Functional committees | Self-evaluation of the Audit Committee | Evaluation of performance for functional committees included five major aspects: participation in the operation of the Company, awareness of the duties of the Audit Committee, enhancing the quality of decisions made by the Audit Committee, composition of the Audit Committee and election of its members, and internal control. Upon collection and compilation of the self-evaluation questionnaires from the three Independent Directors, the achievement has been 100%, and the evaluation result indicated that performance was beyond the standard level. |

| | | | | |
|--|--|-----------------------|---|---|
| | | Functional committees | Self-evaluation of the Remuneration Committee | <p>Evaluation of performance for functional committees included five major aspects: participation in the operation of the Company, awareness of the duties of the Remuneration Committee, enhancing the quality of decisions made by the Remuneration Committee, composition of the Remuneration Committee and election of its members, and internal control.</p> <p>Upon collection and compilation of the self-evaluation questionnaires from the three Independent Directors, the achievement has been 100%, and the evaluation result indicated that performance was beyond the standard level.</p> |
|--|--|-----------------------|---|---|

2. The performance evaluation results have been submitted to the Board of Directors meeting convened on February 23, 2024.